



Search 4 you



The first Recruitment Researcher cabinet in France, our business is to look for Executive Managers and experts for our clients: the recruitment and headhunting Cabinets.

Our customers are mainly Executive Search cabinets and some direct companies whom we accompany during some of recruitment processes.

The role of our company consists on identify the potential candidates for the job opportunity, answering the instructions defined by the Client between the societies chosen by the consultant at the start of the mission.



Our team consists of seven employees and we work in different industries (Retail, Real Estate/Construction, Luxury, IT, Healthcare, Digital, Banking, Insurance, Industry ...).

Our research is conducted either in France or internationally by our multilingual team (English, Russian, Finnish, Spanish, Portuguese and German).



Based on our knowledge of different sectors, we develop a list of targeted companies

We identify and approach potential candidates within these companies

We present the qualified candidates that match your criterias



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- Market Research

- Identification of targeted companies

- Reconstruction of organisational chart

- Identification of potential candidates

- Direct approach and evaluation of candidates by phone

- Link between potential candidate and client



Provisional schedule

First week:

keep in contact, start of the mission and organise the process.

Weeks 1 to 2:

Identification of the candidates

Weeks 2 to 5:

Qualification of the candidates

Weeks 3 to 5:

Introducing the candidates and interview with the consultant



We provide our clients with the following weekly documents: weekly to do list, and weekly update of the candidates database: comments, CVs..

We guarantee to send you all the CVs and long lists what we have done and obtained during the mission and not to save any of those without your permission

We offer a fixed price which will be defined in the beginning of the mission and which will stay the same for the following 6 months.



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